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Project management methodologies pdf

I was listening to Smooth Radio when Michael Jackson's Man In The Mirror arrived. I had never noticed before – what a great IT project manager would have done! The song is all about clear messages (communication and vision) and doing well while you have the time (deadlines) but also if you want to make the world a better place, check out yourself and then make the change! I love the latter bit. It will be bad news for project management gurus and textbook writers, but often as a project leader, some self-driven self-improvement can succeed in a way that hours of management training and online courses can only dream of. The thing is, at this point in your career, you probably know most of what you're going to read in these textbooks or what the guy in the webinar is preaching. You make copious notes and when you go back to your project you probably do things differently for a day or two, but then slide back into old habits when the project gets tough. There is security in the relative. Like an IT project, if the case for change is not done clearly and communicated and internalized by all involved, it is considerably less prone to success. It should really sink in – deep, deep down! Too much external coaching of Project Management, for example, just polish the surface – it leaves the motivational speaker all buzzed with new ideas, but find that you will shoot quickly when you're back in the office. Don't hurt me, I'm the world's biggest fan of external project resources and coaching, but unless your partner in the process is willing to meet you, your organization and your culture as well as you do – you'd be better off sticking in front of the mirror and telling you to have a word with yourself! With this in mind and inspired by Michael Jackson, I present ... In 1997, the group was one of the first to do so. See what I've done there? From here you're a little lonely. Block some time in your diary and take a long, hard look at yourself and how you manage your projects and the people on whom the success of your project may depend. Ask yourself some tough questions about you! Are your methods up to date? Corner sizes? Do you sometimes settle for good when you could strive to be great? Do you have the right people in the right places? Are there gaps in its operation? Could you benefit from buying in complementary Project Management services? The more honest you are – the more you are going to get out of it. The more you drill down, the more uncomfortable you get and yes it can be painful – but so it's worth it. Realizing, for example, that you are operating outdated methodologies that no longer do justice to your goals is a painful truth to recognize, at first. The freedom that gives you progress although it returns great time and can form the basis of a personal mission statement very powerful team! Like I say, it's a personal thing. Unless you have a coach or project management service provider who knows you within you do this on your own. However, if you have a partner you can trust, to be honest, then you will get a lot more of the process of having someone to bounce thoughts off. By way of illustration, I recently did it with a Project Manager and, as a result, many positive changes were introduced in its project management approach. You can recognize some of these in yourself, you can't! Ultimately, it's as personal as fingerprinting. That's what my friend came out with... 1. Listen more than I speak My friend realized that she was more talking. As the project lead in a number of busy strategic projects, she had fallen into the habit of explaining to everyone how she would be. By recovering that back he found that his communication was more focused, which meant that his vision was better understood by everyone and what's more because team members felt they were being heard engaged with projects faster. In addition to some of the ideas that go or near them were not half bad!2. The love that the adminShe had entered into the mindset that admin's side of his work was a pain, a rope and had fallen into the trap of making mental notes. There are many differences between good and large PMS. I am always impressed by PCs who can answer a question, update the status of a project or share only the right data as if it were part of their DNA. For most of this it means writing notes and using PM software to store information. My client began to see his role as an administrator as a means of critical data for banking projects. 3. It is a team game from planning to execution, from celebrating victories to guilt - we established that he had become an autonomous prime minister treating his team like gofers. A culture of guilt had also developed, when something went wrong the gofer would be analysed. Everything was done with the best intentions but affecting morale. Then, a collective responsibility arose within the team, suddenly everyone had everyone else's back.4. Culture by designThere wasn't a great culture before and it was one of the things that would complain to her boyfriend about a glass of Merlot at the end of the day. We realized that as someone in charge of designing and delivering complex IT architectures, he was more than capable of designing and offering a great culture. That was the funniest. Similarly, that IT merchandise means that you can build a part-by-piece project based on specific needs so too much of a great culture was created slowly. Long and boring meetings were replaced by quick catches, humor was injected into the process, emails - wherever possible - replaced by face-to-face interaction or phone Naturally it became an environment prepared to produce successful results. These four points allowed a good project team to grow into a big one, other improvements were also made, but the most important thing to take away from that is that it came about through some honest introspection. Try it for yourself, if a service provider of Project Management, coach, colleague or partner you trust ... use them. If it doesn't - there's always the mirror. Copyright © 2016 IDG Communications, Inc. In How to pick a project management methodology (PMM), I've covered some of the most recognized methodologies, as well as some high-level factors, that can affect selection decisions. These methodologies are repeatable, effective and efficient processes that help organizations streamline project activities. Because these processes, once developed, can be documented and repeated, they help organizations spend less time focusing on how to run the project itself, and more time on project goals and deliveries. The process necessary to evaluate, document and finally select the appropriate methodologies for each project is much more detailed, long and complex initially, but worth it in the end (assuming that the most suitable PMMs have been selected). The key considerations when determining the best PMMS methodology definitely don't suit everyone, even within the same company, project type or industry. In a situation a specific methodology can work better, and in others it may be more suitable to have another, or even a hybrid methodology. The same methodology is unlikely to work in the same organization in all projects; a good practice is to develop and implement a simplified methodology assessment process (MAP) to determine the best approach for each project. Note that this process may require reassessment and modifications as business factors change. [Related history: What is the difference between project management and change management?] What to include in the evaluation In the organizational development, as well as within the projects, applies this list of relevant evaluation criteria. When selecting a methodology this same criterion should also be taken into account. These can be broken down into internal and external criteria, as well as subcategories of each of them. Thinkstock [Related history: CIOs must enter the digital leadership vacuum] The evaluation process Once the evaluation criteria in the decision have been taken into account, develop a process to identify the best option for a PMM for specific projects. As mentioned above, this process will need to be reviewed and modified from time to time to keep up with global business needs and stakeholders. Here are some general steps: First determine project drivers. Identify and weigh primary goals and project priorities. After determining the requirements and objectives of the business/ project, identify all the criteria that a methodology will affect and vice versa. Identify all methodologies most relevant to the project. Spend some time comparing and contrasting each PMM in relation to the project. Think about which methodology will give the best results and offer the lowest risk. Get feedback and buy. Document the methodology and reason. Implement Methodology. Monitor and modify as needed. While the most important risk factors are likely to fall within organizational capabilities and preparation, any other criteria mentioned above can create significant problems if they breach a key project requirement. Some methodologies are also aimed at specific types of projects, but they cannot always work in all cases. This is where hybrid options (combining more than one methodology) should be taken into account at various stages of a project. Examples of Agile PMMs is commonly used in software development projects, makes it easy to identify problems quickly and make time modifications in the development process compared to waiting until testing. Agile offers repeatable processes, reduces risk, allows immediate feedback, provides rapid change and reduces complexity. Thinkstock Waterfall offers a more formal planning phase that can increase the chances of capturing all project requirements ahead, reducing the loss of any key information and requirements in the initial stages. Thinkstock The benefits of both can create a case for a hybrid methodology solution. Thinkstock Recognizing what are the priorities, what are the methodologies, and when, where and how each methodology creates the greatest positive impact is key to the success of the project. This is where project managers are able to help organizations improve the way they implement projects more effectively and efficiently while reducing risks. It is important to note that there is no solution in all cases, even within the same organization. The PM experience comes into play, and this is where a project manager's knowledge of the pros and cons of each methodology can greatly help organizations in successfully navigating projects in ways that allow them to maximize potential for stakeholders. Related video This story, Choosing the right project management methodology was originally published by CIO. Copyright © 2016 IDG Communications, Inc. Inc.

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